

Successful Partnerships

Marriott Hotels

New Haven School District

Cargill Salt

Chronicle

Caravan Trading

Chabot College

Ohlone College

We helped our business partners build and retain a competitive edge by linking their performance objectives to their bottom line business objectives.



- Our cost-effective approach allows you to select the date(s), the number of hours and the training location. We also offer a variety of online courses to fulfill your eLearning requests.

**FOR MORE INFORMATION CALL
NEW HAVEN ADULT SCHOOL
ON-SITE CUSTOMIZED TRAINING PROGRAM
AT
(510)-489-2185 x 60691**

OR

email us:

*Karen: kbarroso@nhusd.k12.ca.us
Michelle: mwalkerwade@nhusd.k12.ca.us*



New Haven Adult School

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www.facebook.com/nhadultschool •



New Haven Adult School On-Site Customized Training

A Business Partnership

New Haven Adult School On-Site Customized Training delivers training solutions to local businesses, industries, and government agencies in the Tri-City Area.



Our customized trainings can help businesses:

- *Upgrade employees' skills*
- *Build employees' confidence level*
- *Bridge literacy gaps*
- *Supplement in-house trainings*
- *Meet professional certification requirements*
- *Improve quality, efficiency, services*

**For more information call Karen or Michelle at:
510-489-2185 x 60691**





On-Site Customized Training

We will work closely with you, the employer, to identify causes, conditions & barriers of your performance gap, and we will tailor specific solutions to close that gap and enhance and improve your competitive advantage.

Our Solutions Include:

- Leadership and Supervision Skills
- Communication and Team Building
- Customer Service
- Computer Applications
- Presentation Skills
- English as a Second Language (ESL)
- Career Transition Management
- Business Writing
- Many others

Our Four-step Process to Meeting Your Business Goals

1. Needs Analysis
2. Skills Assessment
3. Training & Workplace Solutions
4. Evaluation and Measuring Impact

1. Needs Analysis

Starting with your business goals, our first step is to determine what employee performance is needed to achieve those goals. Along with that, the current performance level is determined. Causes and barriers to close the “performance gap” are identified.

2. Skills Assessment

Next, we identify training and/or workplace solutions. Working closely with in-house staff customized solutions are developed specifically for performance improvement.

3. Training & Workplace Solutions

Once the performance gap is determined as a training need, we’ll support you in implementing a plan. Training can be provided at your site or at our adult school location, 600 G Street, Union City, CA 94587. We are available when you need us - any shift, in a time frame that fits your business schedule.

4. Evaluation and Measuring Impact

Finally, we assist you in evaluating performance improvement in the workplace. Measuring the impact of improved on-the-job performance links directly back to your business goals and an improved bottom line.

What Does it Cost?

New Haven Adult School On-Site Customized Training can design a training plan at low cost, on short notice, to meet your specific needs.

Some of the elements that are considered in determining the cost include:

- The number of hours of the program
- Instructor fees
- Development time
- Instructional materials needed for the program.

Based on your budget and objectives, New Haven Adult School On-Site Customized Training Program will propose fees and work with you to develop high quality solutions that fit your learning and development budget.

HOW CAN I GET MORE INFORMATION?

You can talk to someone today! Call or email us for a one-on-one appointment:

Call: 510-489-2185 x-60691

Karen Barroso: kbarroso@nhusd.k12.ca.us

Michelle Walker-Wade: mwalkerwade@nhusd.k12.ca.us

